



FOR THE PEOPLE: THE DA'S DOCKET 2025 REVIEW

NEWSLETTER: JANUARY 2026

Message from District Attorney Ursula Jones Dickson

Since being sworn in as your District Attorney, I've led with the words that define this work — and the promise behind it: "I'm Ursula Jones Dickson — for the People." They are the most important words I've ever said. They speak to who we serve, what we value, and why this office exists.

With nearly fifteen years in the District Attorney's Office and twelve years as an Alameda County Superior Court Judge, I know that justice begins and ends with people — that safety, accountability, and compassion must work hand in hand.

Our mandate in 2025 was clear: to restore trust in the District Attorney's Office, reduce the case backlog, and place survivors at the center of our work while prosecuting serious and violent crimes with fairness and integrity. Together, we reaffirmed our commitment to victims' rights under Marsy's Law, strengthened partnerships to prevent violence before it occurs, and safeguarded survivor services from potential funding cuts to ensure stability and support across our county.

Today, we release *For the People: The DA's Docket*, a survivor-centered public safety report. It highlights our renewed focus on serious and violent crimes, the expansion of support for survivors, and our deepened community engagement.

It also sets our course: launching hate crimes initiatives, restoring our human trafficking, wage theft, and labor exploitation efforts, and strengthening support for victims at every stage—from charging through trial and sentencing. Our commitment is simple and strong: to support survivors with dignity and protection, and to ensure accountability, keeping Alameda County safe—for the People.

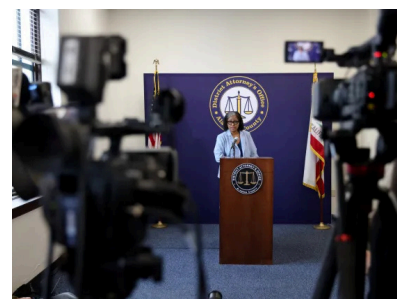
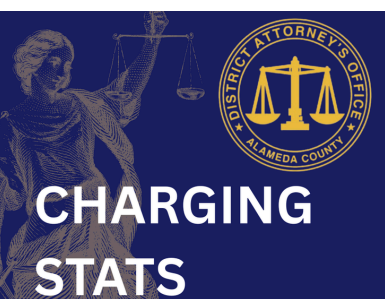
It is an honor to serve as your District Attorney.

Ursula



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Rebuilding Community Trust

In 2025, the DA's Office deepened trust across Alameda County by engaging residents, listening to their concerns, and strengthening community partnerships. District Attorney Ursula Jones Dickson and her team met with residents throughout the year, organized the 23rd Annual Domestic Violence Day of Remembrance, and participated in the Day of Remembrance for Homicide Victims and National Night Out events — reinforcing the office's commitment to safety, accountability, and support for crime victims.



Strengthening Your DA's Office

Justice requires both accountability and trust.

We are rebuilding both — case by case, community by community.

Launched the Regional Organized Retail Theft Task Force: Established a countywide Organized Retail Theft Task Force to target repeat and organized offenders and restructured the Organized Retail Theft Vertical Prosecution Unit to improve results.

Bolster Operations: Filled leadership positions, relaunched dormant grant and consumer protection initiatives, and began a top-to-bottom fiscal review. These actions will create a more transparent and accountable office.

Restored Prosecutorial Capacity: By removing internal bottlenecks, prosecutors were able to process cases more efficiently, reviewing over 22,386 referrals and increasing felony filings.

Reaffirmed Commitment to Fair and Equitable Justice: Focused on consistent, community-informed decision-making rooted in public trust, service, and legal integrity.



DA Ursula Jones Dickson and the District Attorney's Office partnered with community members to promote awareness, remembrance, and engagement across Alameda County. Highlights included Denim Day, the Homicide Victims Day of Remembrance, community listening sessions, and public safety announcements. Events like the Domestic Violence Day of Remembrance and National Night Out continued to build unity and strengthen public trust.

Serving Survivors & Supporting Safety

Assisted over 13,100 survivors, ensuring that victims of crime received access to counseling, advocacy & safety resources.



Advanced Gun Violence Prevention: The District Attorney worked to ensure that Alameda County was one of only four counties selected for the AB 1344 Gun Violence Restraining Order Pilot Program, thereby expanding collaboration with law enforcement and providing prosecutors with a vital tool to intervene before tragedy occurs.

Strengthened Community Stakeholder Engagement: Convened safety conversations with business owners, survivors, and faith leaders across Alameda County to hear directly from the community.

Protected Resources: Fought against devastating budget cuts that would have further harmed victims — successfully securing new funding to protect victims and support the Alameda County Family Justice Center and the Trauma Recovery Center. These efforts preserved essential lifelines for thousands of residents.



Throughout the year, the DA's Office deepened community engagement through outreach, education, and collaboration. The team hosted listening sessions with faith leaders and hate crime survivors, spoke with senior service organizations, and participated in cultural and youth events, including the Million Fathers March and the 2025 Torch Run for Special Olympics. Working in collaboration with law enforcement and community partners, the office maintained its commitment to public safety, inclusion, and trust.



Justice by the Numbers



\$1,004,793

Stolen Property Recovered
Organized Retail Theft Vertical
Prosecution Data 1/1/25 - 12/31/25

Police Reports Reviewed



22,386

1/1/25 - 12/31/25

Survivors Served
13,160

Survivors Served 1/1/25-12/31/25

8%
Increase in Survivors Served
2025 compared to 2024

Services to Survivors
40
Unique Services Available to Survivors

Cases Filed

16,715

1/1/2025 - 12/31/2025

23%
Compared to 2024



Provided to Survivors

\$2,029,103

CalVCB awarded to survivors, 1/1/25-12/31/25



CELEBRATING 100 YEARS OF SERVICE

THE DISTRICT ATTORNEY'S INSPECTORS DIVISION



DA Jones Dickson with Inspectors on the steps of the historic René C. Davidson Courthouse.

The Alameda County District Attorney's Inspectors Division was created by District Attorney Earl Warren as part of his broader effort to create a modern and professional office during his tenure from 1925 to 1939. Early in his leadership, Warren recognized that the complexities facing the justice system demanded more than courtroom advocacy alone. To strengthen the office's ability to investigate wrongdoing and operate independently from political influence, he sought a team of sworn peace officers who would report directly to him. The County Board of Supervisors ultimately approved his request, authorizing the first group of ten investigators to form the foundation of the division.

Today, the Inspectors Division continues to fulfill the role Warren envisioned. Its members

assist deputy district attorneys by conducting thorough investigations in both criminal and civil matters, developing cases, and ensuring that facts are fully and fairly examined. Over time, the division has become a vital part of the office's mission, reflecting Warren's enduring conviction that ethical, professional investigative work is crucial to serving the people of Alameda County.



Earl Warren (right) with newly sworn inspectors mid-1920's.



Earl Warren was appointed Alameda County District Attorney in 1925.

2025 ALAMEDA COUNTY INVESTIGATOR OF THE YEAR



CHRISTOPHER HUMPERT INSPECTOR II

Inspector Chris Humpert began his career in 1995 as a Reserve Police Officer with the Hayward Police Department, serving as a Crime Scene Technician and Police Officer after graduating from the Alameda County Sheriff's Office Police Academy in 2001. He gained tactical and investigative experience with the Special Response and Special Duty Units and served as a Firearms Instructor, Range Master, and Detective in multiple units, including Narcotics, Robbery, Special Victims, and Homicide.

In December 2022, Chris joined the Alameda County District Attorney's Office as an Inspector II. His exceptional work in *People vs. Joe Carroll*—a case involving three homicides and three attempted homicides—showcased his dedication. He located reluctant witnesses, managed discovery, coordinated safety plans, and oversaw the relocations of witnesses. His persistence and professionalism contributed to a four-month trial with over 50 witnesses, resulting in a sentence of over 200 years to life.



Securing Justice in the Courtroom

Owners of Alfa Private Security Convicted of Felony Wage Theft, Insurance Fraud. Ordered to Pay Restitution to Victimized Workers

In a win for the District Attorney's Consumer, Environmental, and Worker Protection Division, the co-owners of Alfa Private Security pled guilty to felony wage theft and insurance premium fraud. The pleas follow a four-year investigation by the California Department of Insurance, the California Labor Commissioner's Office, and the County District Attorney's Office.

The court ordered Ferooz Nangeyali and Alexandra Nangeyali to pay \$210,652 in restitution to workers and \$80,872 to the State Compensation Insurance Fund.

The years-long investigation uncovered widespread wage theft and insurance fraud affecting dozens of employees. "We are grateful for the assistance of the California Labor Commissioner's Office and the Department of Insurance. Through our joint efforts, over \$200,000 will be returned to dozens of workers who were cheated out of their hard-earned income," said District Attorney Ursula Jones Dickson.

As of December 15, the prosecution had located 45 of the 81 individuals identified as victims of wage theft.

If you were an Alfa Security employee and believe you are owed back wages, please contact the District Attorney's office at Ask.CEPD@acgov.org or call 510-383-8600.

569 Years of Experience Returning to the DA's Office!

Our returning team members are an invaluable resource for the District Attorney's Office, bringing 569 years of experience. We benefit from their depth of institutional knowledge, which preserves continuity in complex cases, ensures the consistent application of legal and ethical standards, and provides mentorship to newer attorneys, investigators, and support staff. By returning to the DA's Office, these experienced professionals enhance our ability to uphold the integrity of the justice process.

We express our gratitude to 10 retired annuitants, 10 returning attorneys, and two returning administrative staff members for being shining examples of the high standards expected of those who serve the community at the District Attorney's Office. Their experience, leadership, and commitment continue to shape the excellence of our office.



Centering Survivors Marsy's Law: The California Victims' Bill of Rights Act



Victims' Rights

In Alameda County, our justice system is dedicated not only to holding offenders accountable but also to restoring the dignity, security, and peace of those who have been harmed. Under the leadership of District Attorney Jones Dickson, the Alameda County District Attorney's Office works to ensure that victims of crime know their rights and that those rights are honored at every stage of the process.

Through the Victim Witness Assistance Division, trained advocates support and empower victims and witnesses by reducing the trauma of victimization, promoting their rights, and connecting them to essential healing, safety, and recovery services. Advocates guide clients through each phase of the criminal justice process, serving as liaisons between victims, prosecutors, law enforcement, and community partners. All services are free of charge and available to every victim and witness, regardless of immigration status, income, language, or background.

How to Pursue Restitution

Restitution is one of your rights as a victim of a crime. Restitution means that offenders must repay victims for financial losses caused by their crimes—including property damage, medical expenses, counseling costs, or lost wages. It is not a favor; it is a right.

Judges can order restitution as part of the sentencing of the defendant, and the District Attorney's Office works to make sure those payments are pursued and enforced. Restitution helps victims rebuild their lives and restores a sense of justice beyond conviction.

The DA Restitution Unit obtains court-ordered restitution from offenders. Advocates can guide victims with restitution requests.

If you or someone you know needs help seeking restitution, contact the Victim Witness Assistance Division at (510) 272-6180. To learn more about the services provided, scan the QR code to visit the Victim Witness Assistance Division webpage.



Read How the DA's Office is Making an Impact

Visit our online newsroom for a closer look at how our work is being recognized and shared across the county.



Contact Our Office

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